

BETHANY CHRISTIAN REFORMED CHURCH

WORSHIP COORDINATOR POSITION DESCRIPTION

Vision: Bethany Church is committed to the five major purposes of Christ's church- worship, fellowship, discipleship, service and witness. We will intentionally structure our life together, including the work of our staff, to assist one another in fulfilling our commitment to

- magnifying God (worship)
- membership in Christ's church (fellowship)
- maturity in Christ (discipleship)
- ministry to others (service)
- mission in the world (witness)

Strategy-

The Worship Coordinator will be involved extensively in worship and witness seeking to provide worship experiences that are seeker sensitive. These seekers may include those who have never heard God's message of salvation, those who have not yet accepted His invitation, those who have drifted away from Him or those who have become disillusioned by the institutional church.

The Worship Coordinator will utilize the SHAPE of current members to develop worship experiences that involve multi-senses, as well as communicate the gospel inter-culturally as well as inter-generationally.

Qualifications

The Worship coordinator

1. Shall be fully devoted to God and to His church, to the Reformed faith and be committed to expressing that devotion through connective worship.
2. Shall maintain a vital walk with God and vibrant prayer life.
3. Shall be committed to worship that is creative, visionary, flexible, and diverse.
4. Shall possess leadership and administrative skills that allow for the coordination of the planning and act of worship.
5. Shall possess interpersonal skills that enable team ministry to occur.
6. Shall demonstrate competency in utilizing technical equipment (i.e- soundboard, mixing, projection equipment, software programs)
7. Shall be an accomplished instrumental musician with preferably keyboard or guitar skills.
8. Shall be competent in leading worship through the spoken word and other liturgical actions.
9. Shall be creative in utilizing a variety of means (i.e visuals, drama, dance, art) to enhance the worship and teaching experience.

Responsibilities

1. Shall be responsible for planning and coordinating worship ministry in community with Pastor of Preaching and worship planning team.
2. Shall support the vision of our church through worship experience at each service.
3. Shall be responsible for communicating details regarding liturgical movements to appropriate persons.
4. Shall work with Accent Team in planning and providing guidance for connecting the worshiper through visual presentations.
5. Shall be a member of the Worship team and assist in formulating the worship budget and working toward meeting the objectives of the Worship Team's annual plan.
6. Shall participate in leading worship services on a regular basis.
7. Shall oversee sound and video team and responsibilities including recruitment and training.
8. Shall facilitate rehearsals and practices.
9. Shall enlist and supervise praise teams
10. Shall coordinate drama or other forms of worship.
11. Shall take lead role in planning and leading the alternative AM service.
12. Shall assist in planning special services that may fulfill our vision.

13. Shall actively pursue excellence in worship through networking, attending conferences, and studying in order to continue to be reforming in worship.

ACCOUNTABILITY

The Worship Coordinator will work closely with all other staff, the council and ministry leaders while under the leadership and support of the Senior Pastor.

The Worship Coordinator will work closely with the Worship Team as well as having a mentoring group to which concerns can be reviewed.

The Worship Coordinator will meet with Senior Pastor and Personnel Team for semi-annual reviews.

COMPENSATION

This is a part-time position with salary commensurate with experience, education.

RATIONALE FOR POSITION:

1. Because, we seek to serve the whole person in our community, we recognize that one style does not fit all. We seek to enable worshipers from a variety of ages and cultures to meet God in worship. For this reason, we seek a worship coordinator who can recognize these various needs, ages, and abilities when planning and guiding worshipers in their encounter with the Lord.
2. Because of the limits in time and skill-shape of current staff, we believe it is imperative that additional expertise is necessary in coordinating and leading worship.
3. Because we believe that a second AM service* is necessary and therefore additional leadership is necessary for leading this worship encounter.

*A second AM service is necessary because:

- We have limited physical space which prohibits growth and communicates a message that this body has no room.
- The traditional style of worship experience is not sensitive to seekers or non-churched; additionally it fails to allow the various members of the body to fully express and experience worship.